

November 4, 2020

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOFT  
**Scrip Code:** 532400

**Symbol:** BSOFT  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** Outcome of the Nomination and Remuneration Committee (“NRC”) meeting held on November 4, 2020, for grant of options and Restricted Stock Units (“RSUs”) under the “Birlasoft Share Incentive Plan - 2019”.

Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the “Birlasoft Share Incentive Plan - 2019” (“Plan”) by the Board of Directors on August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, at its meeting held on November 4, 2020, has approved the grant of the following to the Eligible Employee(s) of the Company:

Sr. No.	Particulars	Options	RSUs
1	No. of options/RSUs	242,072	205,608
2	Vesting Period & Grant Price	Determined by the NRC in accordance with the terms of the Plan.	
3	Grant price (in Rs.)	180.65	2.00

Please note that each Option/RSU shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**  
(formerly *KPIT Technologies Limited*)

*S Padve*

Sneha Padve  
**Company Secretary & Compliance Officer**



**Birlasoft Limited**

(Formerly *KPIT Technologies Limited*)

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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