

May 9, 2023

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOFT  
**Scrip Code:** 532400

**Symbol:** BSOFT  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** Grant of options under the “Birlasoft Share Incentive Plan-2019” & “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of:

- a) the “Birlasoft Share Incentive Plan-2019”, as approved by the Board of Directors on August 12, 2019, and by the members of the Company on October 3, 2019, and
- b) the “Birlasoft Share Incentive Plan-2022”, as approved by the Board of Directors on May 23, 2022 and by the members of the Company on August 3, 2022,

the Nomination and Remuneration Committee (the “NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on May 8, 2023:

Sr. No.	Scheme	Options	Restricted Stock Units (“RSUs”)	Performance Stock Units (“PSUs”)	Vesting Schedule & Exercise Period	Exercise Price
1	Birlasoft Share Incentive Plan-2019	750,000	NA	NA	Determined by the NRC in accordance with the terms of the respective Share Incentive Plans.	Rs. 281.65/-
2	Birlasoft Share Incentive Plan-2022	NA	243,000	297,000		Rs. 2/-

Please note that each Option/RSU/PSU shall carry a right to be converted into one Share.

**Birlasoft Limited**

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For Birlasoft Limited

Sneha  
Prashant  
Padve

Digitally signed by  
Sneha Prashant  
Padve  
Date: 2023.05.09  
13:14:58 +05'30'



Sneha Padve  
Company Secretary & Compliance Officer