

Details of Familiarization Programme imparted to Independent Directors

[Pursuant to Regulations 25 & 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information.

Further, Regulation 46(2) of Listing Regulations requires the company to disclose on its website the details of Familiarization Programme imparted to the independent directors.

In terms of above, Birlasoft Limited conducted the following familiarization programmes for its Independent Directors during the Financial Year 2023-24, through various meetings:

- a) An overview of the Company, its Policies & Processes, including one-on-one induction by the senior management
- b) Board process & Insider Trading
- c) Business Highlights, Operations and Strategy
- d) Financial performance & key issues
- e) Corporate Social Responsibility
- f) Enterprise Risk Management
- g) Internal Audit & Internal Financial Controls
- h) Related party transactions
- i) Legal updates
- j) Other regulatory updates.

Details required under Regulation 46(2) of the Listing Regulations:

Sr. No.	Name of the Independent Director	No. of Programmes attended by the Independent Directors		No. of Hours spent by the Independent Directors	
		FY 2023-24	Cumulative till date*	FY 2023-24	Cumulative till date*
1.	Mr. Ashok Kumar Barat [#]	3	27	6.5	37.75
2.	Ms. Alka Bharucha [@]	1	19	2.5	31.0
3.	Ms. Nandita Gurjar [#]	3	28	7.25	41.25
4.	Mr. Ananth Sankaranarayanan	5	6	10.0	11.0
5.	Ms. Satyavati Berera [%]	3	3	7.25	7.25
6.	Ms. Nidhi Killawala [§]	3	3	7.75	7.75
7.	Mr. Manish Choksi [^]	3	3	7.25	7.25

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | Fax +91 20 6652 5001 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

Notes:

*from the date of merger of Birlasoft (India) Limited and Birlasoft Limited (formerly KPIT Technologies Limited and demerger of KPIT Technologies Limited (formerly KPIT Engineering Limited).

#Mr. Ashok Kumar Barat & Ms. Nandita Gurjar completed their term as Independent Directors and consequently ceased to be Directors of the Company w.e.f. the end of business hours of January 14, 2024.

%Ms. Satyavati Berera was appointed as Independent Director w.e.f. October 31, 2023.

%Ms. Nidhi Killawala was appointed as Independent Director w.e.f. December 15, 2023.

^Mr. Manish Choksi was appointed as Independent Director w.e.f. January 16, 2024.

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